



H O U S E O F M O T I O N

EQUALITY & INCLUSION POLICY

House Of Motion Studio Ltd

Lisburn Road, Belfast

1. Policy Statement

House Of Motion Studio Ltd is committed to creating an environment where everyone is treated fairly, with respect, and has equal opportunity to participate in our programmes, classes, and events.

We value diversity and strive to make our offerings as inclusive and accessible as reasonably possible.

2. Scope

This policy applies to all:

- Participants (children and adults)
- Parents and guardians
- Staff, instructors, and volunteers
- Contractors, visitors, and partners

3. Principles

House Of Motion Studio Ltd will:

- Promote equality regardless of age, race, gender, sexual orientation, religion, disability, or socio-economic background
- Provide programmes and classes that are accessible where reasonably possible

- Ensure that all promotional materials, social media, and communications reflect diversity and inclusion
- Encourage respectful behaviour and language at all times

4. Accessibility & Physical Considerations

The main studio is located upstairs and includes stairs.

We recognise that this may limit access for some participants.

House Of Motion Studio Ltd will make reasonable adjustments where possible, including:

- alternative arrangements for participation (online classes or pre-recorded sessions)
- assistance for participants navigating stairs, where appropriate

We encourage parents or participants with accessibility needs to contact us in advance to discuss how we can support participation safely.

5. Complaints and Concerns

Any concerns regarding discrimination, exclusion, or accessibility should be raised via the Complaints Policy.

House Of Motion Studio Ltd will investigate all matters promptly and fairly.

6. Monitoring & Review

House Of Motion Studio Ltd will monitor the effectiveness of this policy and review it regularly to ensure ongoing improvement and compliance with best practices.